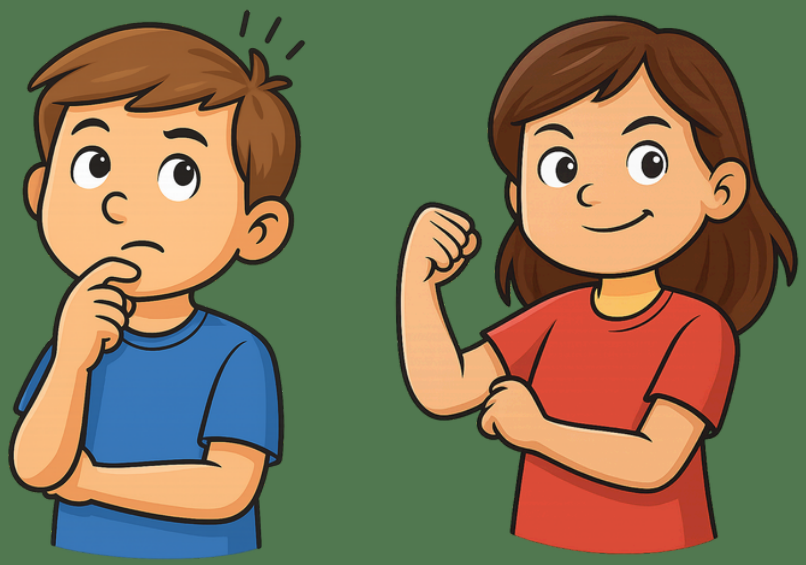
What is BULLYING & What we DO

Bullying defined as:
"Bullying is repeated, intentional behaviour that is meant to hurt, intimidate, or control another person. It usually involves a power imbalance, where the person bullying has more physical strength, social status, or influence than the person being targeted."

Bullying can take different forms, including:
-Physical (e.g. hitting, pushing)
-Verbal (e.g. name-calling, threats)
-Social/relational (e.g. exclusion, spreading rumours)
-Online (cyberbullying) (e.g. hurtful messages or posts)



At St John's School we are committed to tackling bullying and creating a culture where all members of the school community feel safe and respected. Our Counter Bullying Policy can be read on our website.

What is BULLYING

ST. JOHN'S SCHOOL
THINKING, LEARNING, CARING

Deliberate

The person is doing it on purpose to hurt or upset someone else.





Repeated

The person does it more than once over more than one day.

Targeted

The person is doing it to someone who is a less powerful person.



STEP 1- Enquiry Launched

Parent reports incident of bullying to a staff member, via phone, email, or in person. They share details of the concern, including dates, names, and impact on the child.

STEP 2- Initial Response

The concern is logged, next steps are agreed upon and an investigation is launched.

STEP 3- Investigation

Relevant pupils, staff and parents are all spoken with.Reduce time and interaction between children maintain parental communication and check in regularly.

STEP 4- Decision and Communicate

Decision to either close with accompanying letter provided or where bullying is confirmed next steps will align with school's behaviour policy.

STEP 5- Review and Support

School will review practices that led to resolution. All support continues for pupils and parents and any potential complaints are addressed.